

PINCASA, aware of climate change and the need for conservation and protection of the environment, assumes the commitment to prevent and minimize the environmental impacts derived from the processing of metal parts by E-coating and Powder painting, as well as by Assemblies.

Management is committed to aligning environmental management with quality management, occupational risk prevention and the health of people, as well as with the organization's strategies, establishing environmental objectives and goals, assigning responsibilities, resources and deadlines, all based on continuous improvement and sustainable development, reducing the environmental impact of our activities.

Our commitment, on which this environmental policy is based, is geared towards:

- Prevent **air pollution** and protect **soil and water** by using the most appropriate technology to reduce, as far as possible, **discharges, atmospheric emissions** and **environmental noise**.
- **Preserving biodiversity, animal welfare** and integration into the **natural environment**, while also avoiding any type of **deforestation**.
- Implement responsible practices in the **management of chemicals**, ensuring the prevention of spills through containment plans, preventive maintenance and specific training.
- Promote and allocate resources for the **efficient use of energy**, the use of **renewable energy**, and move towards the **decarbonization** of our operations.
- Reduce **greenhouse gas** emissions and other pollutants.
- Manage **raw materials**, natural resources such as water, as well as fuels, packaging, consumables, and chemicals sustainably and efficiently.
- Apply **circular economy** principles, prioritizing **waste reduction** and promoting the **recovery and recycling** of waste.
- Comply with applicable environmental **legislation and regulations**, and with other requirements derived from the needs and expectations of our stakeholders.
- To **train, raise awareness and ensure communication** and consultation on relevant environmental issues with employees, suppliers and customers to ensure their alignment with our environmental commitment.
- To exercise a positive, responsible and **honest attitude** towards the community and to promote collaboration with stakeholders, using the material and human resources at our disposal.

Management extends this commitment to all employees and those who carry out any activity within, or on behalf of **PINCASA**, so that they are aware of all environmental requirements and comply with the guidelines of this policy, which will be reviewed periodically to ensure that it is always appropriate to the nature, magnitude and environmental impacts of the activities, products and services offered by this organization.